

# HAYWOOD COUNTY SCHOOLS

## School Improvement Plan

**SCHOOL NAME/NUMBER:** Junaluska Elementary School

**SCHOOL ADDRESS:** 2238 Asheville Road, Waynesville 28786

**PLAN YEAR(S):** 2022-2024



<b>NC Priority Goal 1: Eliminate opportunity gaps by 2025</b>	
<b>Area for Improvement and Supporting Data</b>	
<b>Objectives:</b>	Objective 1- Decrease the number of exclusionary discipline practices by subgroup (suspensions and expulsions) Objective 2- Improve school climate measures across all schools and grade levels Objective 3- Increase percentage of 4-year old children enrolled in state Pre-K from 22% to 34% Objective 4- Decrease the high school dropout rate for each subgroup Objective 5- Decrease number of students taking remedial courses in college Objective 6- Increase the number of educators of color in schools across North Carolina Objective 7- Increase the number of charter schools providing equitable access to economically disadvantaged students or reflecting the LEA in which they are located
<b>Objective:</b>	Establish framework for tracking students social-emotional well-being
<b>Action Steps needed to complete this objective:</b>	Implement behavior tiers: Tier 1: guidance lessons; Tier 2- check in/check out; Tier 3- Behavior Support plans, Behavior Specialist support, community resources- Appalachian Community Services; 30th Judicial Alliance, mentors
<b>Specific Outcomes (Measurement):</b>	Develop a tracking spreadsheet that indicates student progress through the Tiers.
<b>How will you measure your outcomes?</b>	Decrease the number of students in tier 2 and tier 3 interventions for social-emotional situations by quarterly progress conversations/evaluations, in conjunction with the MTSS team.
<b>Objective:</b>	

Action Steps needed to complete this objective:	
Specific Outcomes (Measurement):	
How will you measure your outcomes?	
<b>Objective:</b>	
Action Steps needed to complete this objective:	
Specific Outcomes (Measurement):	
How will you measure your outcomes?	

**Goal 1 Progress Updates:**

<b>BOY Progress Update</b>	<b>SIT Team</b>	Presentation to the entire faculty at the September meeting to familiarize staff with student SEL needs.
	<b>District Team</b>	
<b>MOY Progress Update</b>	<b>SIT Team</b>	
	<b>District Team</b>	
<b>EOY Progress Update</b>	<b>SIT Team</b>	

	<b>District Team</b>	
--	----------------------	--

<b>NC Priority Goal 2: Improve school and district performance by 2025</b>
--

<b>Area for Improvement and Supporting Data</b>
---

<b>Objectives:</b>	Objective 1- Allocate financial, business and technology resources according to State and Federal laws and State Board of Education policies Objective 2- Increase the percentage of grades 3-8 math and ELA EOG subgroup test scores meeting the ESSA Yearly Measures of Interim Progress Objective 3- Increase the percentage of students proficient in math by subgroup Objective 4- Increase the percentage of students proficient in reading by the end of 3rd grade Objective 5- Increase the percentage of high school reading subgroup test scores meeting the ESSA Yearly Measures of Interim Progress Objective 6- Increase the percentage of students proficient in science by subgroup Objective 7- Increase number of schools meeting or exceeding growth measure by subgroup
--------------------	--

<b>Objective:</b>	Strengthen core instruction to reduce number of students served in academic Tier 2 and Tier 3 for reading
-------------------	---

<b>Action Steps needed to complete this objective:</b>	<ul style="list-style-type: none"> <li>● Define Junaluska Core Academic Values in Reading and check for fidelity campus-wide</li> <li>● Implementation of PALS K-2</li> <li>● K-5 student mClass data to determine gaps</li> <li>● Fluency 3-5 work</li> <li>● Use of district academic coach for PLC professional development</li> </ul>
--	---

<b>Specific Outcomes (Measurement):</b>	<ul style="list-style-type: none"> <li>● Increase core literacy skills at the K-2 level</li> </ul>
---	--

<b>How will you measure your outcomes?</b>	<ul style="list-style-type: none"> <li>● Increase growth and proficiency measured in mClass.</li> </ul>
--	---

<b>Objective:</b>	Strengthen core instruction to reduce number of students served in academic Tier 2 and Tier 3 for math
-------------------	--

<b>Action Steps needed to complete this objective:</b>	<ul style="list-style-type: none"> <li>● Define Junaluska Core Academic Values in Math and check for fidelity campus-wide</li> <li>● PLC's dedicated to Investigations instruction and data with district academic coach</li> <li>● Tracking of Investigations Unit assessment scores</li> <li>● Use of two full time Title 1 staff for math interventions</li> </ul>
--	---

<b>Specific Outcomes (Measurement):</b>	<ul style="list-style-type: none"> <li>• Maintain and increase student growth and proficiency outcomes</li> </ul>
<b>How will you measure your outcomes?</b>	<ul style="list-style-type: none"> <li>• Pre and Post Investigation Unit assessments</li> <li>• Data collected from IXL math intervention program</li> </ul>
<b>Objective:</b>	
<b>Action Steps needed to complete this objective:</b>	
<b>Specific Outcomes (Measurement):</b>	
<b>How will you measure your outcomes?</b>	

**Goal 2 Progress Updates:**

<b>BOY Progress Update</b>	<b>SIT Team</b>	
	<b>District Team</b>	
<b>MOY Progress Update</b>	<b>SIT Team</b>	
	<b>District Team</b>	
<b>EOY Progress Update</b>	<b>SIT Team</b>	
	<b>District Team</b>	

**NC Priority Goal 3: Increase educator preparedness to meet the needs of every student by 2025**

**Area for Improvement and Supporting Data**

<b>Objectives:</b>	Objective 1- Increase the number of culturally-relevant, equity-focused resources for educators Objective 2- Increase the number of mentors available to beginning educators Objective 3- Strengthen relationships between educator preparation programs (EPPs), districts, and schools to foster collaboration and better teaching practice Objective 4- Increase opportunities for educator engagement inside and outside of school
--------------------	--

<b>Objective:</b>	
<b>Action Steps needed to complete this objective:</b>	
<b>Specific Outcomes (Measurement):</b>	
<b>How will you measure your outcomes?</b>	
<b>Objective:</b>	
<b>Action Steps needed to complete this objective:</b>	
<b>Specific Outcomes (Measurement):</b>	
<b>How will you measure your outcomes?</b>	
<b>Objective:</b>	

Action Steps needed to complete this objective:	
Specific Outcomes (Measurement):	
How will you measure your outcomes?	

<b>Goal 3 Progress Updates:</b>
---------------------------------

<b>BOY Progress Update</b>	<b>SIT Team</b>	
	<b>District Team</b>	
<b>MOY Progress Update</b>	<b>SIT Team</b>	
	<b>District Team</b>	
<b>EOY Progress Update</b>	<b>SIT Team</b>	
	<b>District Team</b>	